S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Aquaculture worker

Traballadór akuakultura (hakiak ikan)

Agriculture, fisheries & forestry · ISCO-08 6221

Aquaculture workers breed and raise fish, shrimp, oysters and other water animals in ponds, tanks and sea cages, and harvest them for sale. The Government says aquaculture can grow along the coast: seaweed, and farming shrimp, abalone, crabs and oysters.

TRAIN IN TIMOR	**School course · university** Técnico de Pescas; UNTL fisheries
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Priority** National Employment Strategy; Government programme
ABROAD	**South Korea · to confirm** Korea hires for fishing; fish farms not confirmed
PAY IN TIMOR	**US$234 / month** Average for all skilled agricultural workers in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Prepare the farm: Build, clean and repair ponds, tanks, cages and nets; Fill ponds and tanks with clean water; Put young fish or shrimp into the water.

Feed and watch: Feed the animals at set times; Check water temperature, saltiness and cleanness; Look for sick or dead animals and take them out.

Harvest: Catch the animals with nets or by draining the pond; Sort them by size and quality; Keep the catch cool and clean.

Sell and keep records: Weigh, pack and sell to markets and buyers; Write down feed, growth and losses; Keep tools and boats in good order.

Based on the ILO description of ISCO-08 unit group 6221, Aquaculture workers.

WHERE YOU WORK

Fish ponds (Fresh, brackish and salt water); Coast and sea farms (Seaweed, shrimp, crabs and oysters); Hatcheries and centres (Liquiçá Aquaculture Training Centre).

You work outdoors and in water, often early in the morning, in sun and rain. Animals need feeding every day, so the work does not stop on weekends.

Fisheries is one of five priority economic areas in the National Employment Strategy. The Government plans to train people in aquaculture, to develop at least three types of aquaculture along the coast, and to study a national institute for fisheries and aquaculture. In 2017, 12 foreign workers held aquaculture jobs in Timor-Leste.

IS IT FOR ME?

You are good at: Physical work, Swimming and working in water, Noticing small changes, Following a daily routine, Basic maths for feed and sales.

You like: The sea and rivers, Animals, Being outdoors, Learning new methods.

Some science at school, such as biology, helps you understand water and fish health.

TRAIN FOR IT IN TIMOR-LESTE

- **Técnico de Pescas** · Technical secondary school course (ESTV)
- **Faculdade de Agricultura, UNTL** · Its fields include fisheries and marine sciences (pescas e ciências marinhas). Course titles: to confirm.
- **Liquiçá Aquaculture Training Centre** · The Government plans to start training there for fisheries technicians, aquaculture farmers and youth. Courses: to confirm.

No INDMO national certificate for aquaculture is listed yet, and the published list is incomplete. Course length and fees: to confirm with each school and centre. The directory never shows a number without a source.

WHERE IT LEADS

- **Aquaculture worker** · Learn on a farm; Técnico de Pescas at school
- **Fisheries or aquaculture technician** · Fisheries and marine sciences at UNTL
- **Your own fish or seaweed farm** · Startups of Timor helps you start one

WORK ABROAD, SAFELY

- **South Korea: Employment Permit System** · SEFOPE sends workers to South Korea under an agreement between the two governments. In September 2025, 33 of 35 went to the fishing industry. Whether jobs on fish farms are offered: to confirm.
- **Australia: Pacific Engagement Visa** · Australia's Pacific Engagement Visa allows any occupation, but you need a job offer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

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6. UNTL faculties: Faculdade de Agricultura (pescas e ciências marinhas) https://www.untl.edu.tl/estudo/faculdades/
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10. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/aquaculture-worker/?lang=en