S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Bartender / barista

Barman / barista

Hospitality & tourism · ISCO-08 5132

Bartenders and baristas make and serve drinks, with and without alcohol, to customers at the bar counter or through waiters. Timor-Leste has national certificates in Food and Beverage.

TRAIN IN TIMOR	**Certificate II–III** INDMO national certificates
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**To confirm** No published demand data yet
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$200 / month** Average for all service & sales workers in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Make drinks: Take orders from customers and waiters; Make coffee, juices, soft drinks and cocktails by recipe; Serve drinks quickly and neatly.

Run the bar: Set up the bar or coffee machine before opening; Check stock and order drinks, coffee and other supplies; Take payment and keep the cash correct.

Keep it clean: Wash glasses, cups and equipment; Clean the bar counter and work area; Store drinks and food at the right temperature.

Serve responsibly: Follow the rules on selling alcohol; Be friendly and suggest drinks to customers; Work as a team with waiters and the kitchen.

Based on the ILO description of ISCO-08 unit group 5132, Bartenders.

WHERE YOU WORK

Cafés & coffee shops (Coffee and light drinks, mostly by day); Hotels (Hotel bars and restaurants); Restaurants & bars (Evening service); Events & catering (Weddings, parties and conferences).

You stand most of the shift. Bars often work late into the night and at weekends; cafés usually start early.

Tourism is one of the three main industries the government wants to grow.

IS IT FOR ME?

You are good at: Working fast under pressure, Talking with people, Remembering orders, Keeping things clean, Counting money.

You like: Coffee and drinks, Meeting people, A lively place, Making things with care.

English helps in hotels and with visitors.

TRAIN FOR IT IN TIMOR-LESTE

- **Certificate II in Food and Beverage** · INDMO national certificate
- **Certificate III in Food and Beverage** · INDMO national certificate
- **Tourism and Hospitality Training Centre, Dili** · Planned in the government programme 2023–2028. Status to confirm.

Course length, fees and which centres teach these certificates: to confirm with INDMO. The directory never shows a number without a source.

WHERE IT LEADS

- **Waiter** · Same Food and Beverage certificates (ISCO 5131)
- **Bartender / barista** · Certificate II, then III in Food and Beverage
- **Bar or café supervisor** · Leads the team and orders stock
- **Your own café or coffee stall** · Startups of Timor helps you start one

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · No official programme recruits Timorese workers for this job yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 5132 Bartenders https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
3. Programme of the IX Constitutional Government 2023–2028 (18 Jul 2023), §4.4 Tourism and §4.6 Industry https://timor-leste.gov.tl/wp-content/uploads/2023/07/EN-Programa-IX-Governo.pdf
4. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
5. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/bartender-barista/?lang=en