S.O.T. SYSTEMS OF TIMOR

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+67077192122

Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Bus driver

Motorista bis

Transport & logistics · ISCO-08 8331

Bus drivers drive buses and coaches to carry passengers, and sometimes mail or goods, on local and long-distance routes. They keep passengers safe, help them on and off, and collect fares. The government plans better and safer public transport.

TRAIN IN TIMOR	**No national course listed** The published list is incomplete
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**To confirm** No demand data for bus drivers yet
ABROAD	**No official programme yet** Australia: any job with an offer
PAY IN TIMOR	**US$217 / month** Average for all plant & machine operators in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Drive: Drive buses and coaches on town and long-distance routes; Watch the traffic so the trip is safe; Keep to the route and the timetable.

Look after passengers: Open and close the doors when people get on and off; Help passengers with their bags; Control lights, air and heating inside the bus.

Fares and tickets: Collect fares; Check that passengers have a ticket; Carry mail or goods when the route needs it.

Care for the bus: Check fuel, oil, water, brakes and tyres before you leave; Keep the bus clean; Report faults and accidents.

Based on the ILO description of ISCO-08 unit group 8331, Bus and tram drivers.

WHERE YOU WORK

Long-distance routes (Carrying passengers between towns); Staff & school buses (Companies, projects and schools); Tourism (Coaches for tour groups); Public transport (Better routes and terminals are planned).

You sit for long hours, in traffic, heat and rain, and on rough roads outside Dili. Days start early, and long trips can keep you away from home overnight.

The 2022 Census counted 7,547 people working in transport and storage, and 7,271 of them were men.

IS IT FOR ME?

You are good at: Driving carefully, Staying calm in traffic, Being polite with people, Being on time, Handling money honestly.

You like: Driving, Meeting people, Being on the move, Routine.

Many lives depend on you. Never drive tired or drunk, and never carry more people than the bus is made for.

TRAIN FOR IT IN TIMOR-LESTE

- **Driving licence for buses** · How to get one and which class you need: to confirm.
- **No national certificate listed yet** · The published list of INDMO titles has no driving course, and that list is incomplete.
- **Special training for public transport drivers** · The government plans this, with compulsory classes before the driving test, in a new Highway Code

Licence rules, driving schools and costs: to confirm. The directory never shows a number without a source.

WHERE IT LEADS

- **Driver** · Car, taxi, van or microlet (ISCO 8322)
- **Bus driver** · Bigger vehicle, more passengers. Licence rules to confirm.
- **Your own bus or transport business** · Startups of Timor helps you start one

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · There is no official programme that sends Timorese bus drivers abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 8331 Bus and tram drivers https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. INETL with ILO, 2022 Census Thematic Report on Labour Force (Oct 2024): Table 4 and employment by industry https://www.laohamutuk.org/DVD/DGS/Cens22/241203INETLThematic-report-labour-force_2022.pdf
3. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
4. Programme of the IX Constitutional Government 2023–2028 (18 Jul 2023), §3.5.1 Land Transport https://timor-leste.gov.tl/wp-content/uploads/2023/07/EN-Programa-IX-Governo.pdf
5. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
6. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/bus-driver/?lang=en