S.O.T. Systems of Timor
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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Childcare worker

Kuidadór labarik

Education & childcare · ISCO-08 5311

Childcare workers look after children while their parents are at work or away: in day-care centres, before and after school, in children's homes and in families' homes. In Timor-Leste the national certificate closest to this work is the Certificate II in Early Childhood Education.

TRAIN IN TIMOR	**Certificate II** Early Childhood Education, INDMO national certificate
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**To confirm** No demand data for Timor yet
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$200 / month** Average for all service & sales workers in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Daily care: Help children wash, dress and eat; Prepare and serve simple meals and snacks; Make sure children rest and sleep at the right times.

Play and learn: Play games with children, indoors and outside; Read stories and sing songs with them; Take children to and from school or the park.

Keep children safe: Watch children all the time and keep the play area safe and tidy; Notice when a child is sick or upset; Tell the parents or your supervisor straight away.

Work with families: Talk with parents about their child's day; Keep simple records: meals, sleep, health; Keep rooms, toys and equipment clean.

Based on the ILO description of ISCO-08 unit group 5311, Child care workers.

WHERE YOU WORK

Day-care centres (Looking after young children during the day); Before and after school (Also in school holidays); Children's homes (Homes where children live and are cared for); Families' homes (Caring for the children of one family).

The work is active and noisy. You are on your feet, you play, carry and clean, and you must keep watching the children all day.

IS IT FOR ME?

You are good at: Patience, Staying calm, Noticing small changes, Singing, games and stories, Keeping things clean.

You like: Children, Playing and laughing, Helping families, A busy day.

Families must be able to trust you completely with their children.

TRAIN FOR IT IN TIMOR-LESTE

- **Certificate II in Early Childhood Education** · INDMO national certificate

This is the only national certificate for young children in the list we have, and that list is incomplete. Course length, entry rules, fees and where it is taught: to confirm with INDMO. The directory never shows a number without a source.

WHERE IT LEADS

- **Childcare worker** · Certificate II in Early Childhood Education
- **Preschool educator** · Teaching in a preschool (ISCO 2342)
- **Primary school teacher** · University study (ISCO 2341)
- **Your own day-care centre** · Startups of Timor helps you start one

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · No official programme recruits Timorese childcare workers yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 5311 Child care workers https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
3. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
4. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/childcare-worker/?lang=en