S.O.T. Systems of Timor
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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Community health worker

Traballadór saúde komunitáriu

Health & care · ISCO-08 3253

Community health workers visit families in their own community. They teach people how to stay healthy, give simple care, follow up sick people, and help them reach a health post or clinic. The national plan says villages more than an hour's walk from a health post should have a village midwife or a community health worker trained by the Ministry of Health.

TRAIN IN TIMOR	**Ministry of Health** Trains community health workers
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Priority** National plan: remote villages
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$320 / month** Average for all technicians and associate professionals in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Visit families: Visit homes, especially mothers, babies and old people; Find out who is sick or needs help; Follow up people on long treatment, such as for TB.

Teach health: Teach about clean water, hand washing and toilets; Explain good food for children and pregnant women; Encourage vaccines and check-ups during pregnancy.

Give simple care: Give first aid and basic care; Help sick people get to the health post or clinic; Help run health days in the village.

Record and report: Keep simple records of visits, births and illness; Tell the health post quickly when many people fall ill; Work with nurses, midwives and village leaders.

Based on the ILO description of ISCO-08 unit group 3253, Community health workers.

WHERE YOU WORK

Villages & hamlets (Especially those far from a health post); Community health services (Integrated Community Health Services run in all villages); Schools & markets (Mobile health services also go there); Health posts & centres (You work with their nurses and midwives).

You walk or ride a lot, in sun and rain, and you work among people you know. Families must trust you.

The current government programme also aims for every hamlet more than an hour's walk from a health centre to have access to a competent health professional.

IS IT FOR ME?

You are good at: Talking with people, Listening and keeping secrets, Walking long distances, Writing simple notes, Staying calm.

You like: Your community, Helping families, Being outdoors, Teaching others.

Speaking the local language of your area helps a lot.

TRAIN FOR IT IN TIMOR-LESTE

- **Training by the Ministry of Health** · The national plan says community health workers are trained by the Ministry of Health. Course name and details: to confirm.
- **No national certificate listed yet** · The published list of INDMO titles has no community health course, and that list is incomplete.

Who can join, course length and where: to confirm with the Ministry of Health. The directory never shows a number without a source.

WHERE IT LEADS

- **Community health worker** · Trained by the Ministry of Health
- **Nurse** · Associate degree in Nursing, UNTL with the Ministry of Health
- **Midwife** · Midwifery schools at UNTL, ISC and ICS

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · No official programme recruits Timorese community health workers for work abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

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3. Programme of the IX Constitutional Government 2023–2028 (18 Jul 2023), §2.2.8 human resources for health https://timor-leste.gov.tl/wp-content/uploads/2023/07/EN-Programa-IX-Governo.pdf
4. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
5. Tatoli, nearly 180 nursing and midwifery students (UNTL and Ministry of Health) take the oath of service, 25 Nov 2022 https://en.tatoli.tl/?p=34498
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7. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
8. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/community-health-worker/?lang=en