S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Early-childhood / preschool educator

Edukadór/a pre-eskolár

Education & childcare · ISCO-08 2342

Preschool educators help children who are too young for primary school to learn and grow through play, songs, stories and simple activities. Timor-Leste's national plan wants every child in all 442 sucos to have a good preschool close to home by 2030.

TRAIN IN TIMOR	**Certificate II** INDMO national certificate
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Priority** National plan 2011–2030
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$292 / month** Average for all professionals in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Plan the day: Plan daily activities for play and learning; Prepare materials such as pictures, toys, paper and paint; Follow the preschool curriculum.

Teach through play: Read stories, teach songs and lead simple games; Help children learn letters, numbers, colours and shapes; Encourage drawing, music, dance and movement.

Keep children safe and well: Watch the children so they are safe all the time; Help children wash their hands, eat and use the toilet; Notice when a child is sick, hurt or upset.

Work with families: Watch each child and write down how they are learning; Talk with parents about how their child is doing; Work with other teachers and the school leader.

Based on the ILO description of ISCO-08 unit group 2342, Early childhood educators.

WHERE YOU WORK

Public preschools (On their own or inside a basic school); Community preschools (Most preschools in 2011 were supported by their community); Church and NGO programmes (Churches and NGOs run many early-childhood services).

You spend the day with small children, often in a simple classroom. The work is active: you sit on the floor, sing, move around and keep an eye on every child.

In 2011 only 11% of children aged 3 to 6 went to preschool, and the plan said teaching quality was low. It promised new preschools and training for teachers in early-childhood methods.

IS IT FOR ME?

You are good at: Being patient, Speaking clearly and kindly, Singing, drawing and telling stories, Watching many children at once, Talking with parents.

You like: Small children, Play and being creative, Helping others learn, Your community.

The plan supports local languages in the first years of school, as a bridge to Tetun and Portuguese. Speaking the children's home language helps.

TRAIN FOR IT IN TIMOR-LESTE

- **Certificate II in Early Childhood Education** · INDMO national certificate
- **Teacher training in early-childhood methods** · Promised in the national plan, before and during the job. Providers to confirm.

The technical secondary schools (ESTV) have no early-childhood course. Course length and fees: to confirm with INDMO and each centre. The directory never shows a number without a source.

WHERE IT LEADS

- **Childcare worker** · Same Certificate II in Early Childhood Education (ISCO 5311)
- **Preschool educator** · Certificate II in Early Childhood Education
- **Primary school teacher** · University: UNTL Faculty of Education and Humanities (ISCO 2341)

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · No official programme recruits Timorese workers for this job yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 2342 Early childhood educators https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
3. Government of Timor-Leste, Strategic Development Plan 2011–2030: pre-school education https://timor-leste.gov.tl/wp-content/uploads/2011/07/Timor-Leste-Strategic-Plan-2011-20301.pdf
4. Diploma Ministerial 8/ME/2013: technical secondary courses (ESTV) https://mj.gov.tl/jornal/?q=node%2F3983
5. UNTL faculties https://www.untl.edu.tl/estudo/faculdades/
6. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
7. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/early-childhood-preschool-educator/?lang=en