S.O.T. SYSTEMS OF TIMOR

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+67077192122

Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Factory / manufacturing worker

Traballadór fábrika

Manufacturing & food processing · ISCO-08 9329

Factory workers help machine operators, move materials and finished goods, load trucks, clean machines and sort products by hand. The National Employment Strategy names light manufacturing as one of five priority areas for the economy.

TRAIN IN TIMOR	**No national course listed** The list we have is incomplete
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Priority** Light manufacturing, national strategy
ABROAD	**South Korea · EPS** Manufacturing jobs, 2009–2015
PAY IN TIMOR	**US$164 / month** Average for all workers in elementary jobs in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Move materials: Bring goods, materials and tools to the work areas; Take finished pieces away from the machines; Load and unload trucks and trolleys.

Help on the line: Help machine operators and assemblers; Do simple tasks by hand, again and again; Sort products and parts by hand.

Keep machines running: Clear things that block the machines; Clean machines, equipment and tools; Keep your work area tidy.

Work safely: Wear safety gear such as gloves and boots; Follow the safety rules for each machine; Lift and carry heavy things the safe way.

Based on the ILO description of ISCO-08 unit group 9329, Manufacturing labourers not elsewhere classified. Packing and labelling finished products is a separate group.

WHERE YOU WORK

Food & drink factories (Processing lines); Workshops & small factories (Blocks, furniture, metal goods); Warehouses (Moving and sorting goods); Factories abroad (South Korea, through EPS).

The work is physical and repetitive. You stand or move all shift, and factories can be noisy and hot. Many factories work in shifts, sometimes at night.

Manufacturing is still small in Timor-Leste: 6.5% of all jobs, and 8.4% of the jobs women do. The National Employment Strategy calls the near absence of a manufacturing sector a major weakness.

IS IT FOR ME?

You are good at: Physical work, Working steadily for long hours, Following instructions, Following safety rules, Teamwork on a line.

You like: Working with your hands, Clear routines, Machines and how things are made, Travelling for work.

To work in South Korea you must first learn Korean and pass a Korean language test.

TRAIN FOR IT IN TIMOR-LESTE

- **Korean language course and TOPIK test** · For EPS candidates, before they can apply for a job (2016 study)
- **No national certificate listed yet** · The published list of INDMO titles has no factory course, and that list is incomplete.

Most factory skills are learnt on the job. Course length, fees and who runs the Korean course today: to confirm with SEFOPE.

WHERE IT LEADS

- **Factory worker** · Start on the line and learn the machines
- **Machine operator** · Runs food-processing machines (ISCO 8160)
- **Line supervisor** · Leads a team on the line

WORK ABROAD, SAFELY

- **South Korea: Employment Permit System** · From October 2009 to June 2015, Timor-Leste sent 1,886 workers to South Korea under this government-to-government system. 646 of them went to manufacturing, the second-largest group after fishing. Recent groups went mostly to fishing: of 35 workers who left in September 2025, 2 went to the industrial sector.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

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From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/factory-manufacturing-worker/?lang=en