S.O.T. SYSTEMS OF TIMOR

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+67077192122

Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Forklift operator

Operadór forklift

Transport & logistics · ISCO-08 8344

Forklift operators drive forklift trucks to lift, move and stack goods, usually on pallets, in warehouses, factories, ports and yards. Australia's PALM scheme offers forklift training to Timorese candidates to prepare them for work in Australia.

TRAIN IN TIMOR	**PALM training** Forklift operation, for PALM candidates
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**To confirm** No demand data for Timor yet
ABROAD	**Australia · PALM** Forklift training for PALM candidates
PAY IN TIMOR	**US$217 / month** Average for all plant & machine operators in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Check the machine: Check fuel or battery, tyres, brakes and forks before each shift; Report faults and do simple maintenance; Fit the right attachment for the load.

Lift and move goods: Pick up pallets and loads safely; Drive loads around the warehouse, yard or wharf; Stack goods on racks or on top of each other.

Load and unload: Load and unload trucks and containers; Check that the load is balanced and not too heavy; Put goods in the right place for the next step.

Work safely and keep records: Watch out for people walking near the machine; Follow speed and safety rules; Record what you moved and where.

Based on the ILO description of ISCO-08 unit group 8344, Lifting truck operators.

WHERE YOU WORK

Warehouses (Importers, wholesalers, supermarkets); Ports (Tibar Harbour, the main port in the government plan); Factories (Moving raw materials and finished goods); Building-supply yards (Cement, steel, timber).

You work in shifts, indoors or outdoors. You sit on the machine most of the day, and you must stay alert to keep yourself and others safe.

Transport and storage is mostly men's work today: in the 2022 census, 7,271 of the 7,547 people in it were men. Women can do this job too.

IS IT FOR ME?

You are good at: Driving carefully, Judging space and distance, Staying focused, Following safety rules, Teamwork.

You like: Machines, Practical work, Clear routines, Travelling for work.

A driving licence helps. English is needed to work abroad.

TRAIN FOR IT IN TIMOR-LESTE

- **Forklift operation (PALM candidate training)** · For PALM candidates, part of the 2025 training scale-up
- **No national certificate listed yet** · The published list of INDMO titles has no forklift course, and that list is incomplete.

Course length, who can join and where: to confirm with SEFOPE and the PALM team. Many employers also train operators on the job. The directory never shows a number without a source.

WHERE IT LEADS

- **Warehouse or port worker** · Load, carry and sort goods (ISCO 9333)
- **Forklift operator** · PALM forklift training, or learn on the job
- **Heavy-equipment operator** · Hard to fill in a 2017 survey (ISCO 8342)

WORK ABROAD, SAFELY

- **Australia: Pacific Australia Labour Mobility** · PALM training for Timorese candidates includes English, forklift operation and meat work processing. PALM workers go mainly to agriculture, horticulture, meat processing, tourism, hospitality and aged care. Employers must pay at least the Australian award rate.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

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5. INETL with ILO, 2022 Census Thematic Report on Labour Force (Oct 2024), Figure 3: employment by industry and sex https://www.laohamutuk.org/DVD/DGS/Cens22/241203INETLThematic-report-labour-force_2022.pdf
6. SEJT, Labour Market Outlook No. 7, Feb 2018 (Enterprise and Skills Survey 2017: hard-to-fill jobs) https://www.laohamutuk.org/DVD/2018/LMOFeb2018en.pdf
7. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
8. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/forklift-operator/?lang=en