S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Freight handler / port & warehouse worker

Traballadór portu no armazén

Transport & logistics · ISCO-08 9333 / 4321

Port and warehouse workers load and unload ships, trucks and containers, carry goods to and from storage, and keep track of what comes in and goes out. In 2025 Timor-Leste signed a cooperation memorandum with a Japanese business cooperative on technical internships, with a focus on construction and port services.

TRAIN IN TIMOR	**No national course listed** The list we have is incomplete
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**To confirm** No demand data for Timor yet
ABROAD	**Japan · new route** Port services internships, agreement 2025
PAY IN TIMOR	**US$164–245 / month** Averages for all workers in elementary jobs (US$164) and clerical workers (small sample) (US$245) in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Load and unload: Unload goods from ships, trucks and containers; Load goods so they travel safely; Use hand trucks and trolleys.

Store goods: Carry goods to the right place in the warehouse; Stack boxes and bags neatly and safely; Pack and label goods for sending.

Keep track of stock: Count goods and check them against the papers; Record what comes in and what goes out; Tell the supervisor when stock runs low or is damaged.

Work safely: Lift heavy things the right way; Wear boots, gloves and a helmet where needed; Keep paths clear of machines and loads.

Based on the ILO descriptions of ISCO-08 unit groups 9333, Freight handlers, and 4321, Stock clerks.

WHERE YOU WORK

Ports (Tibar Harbour, the main port in the government plan); Warehouses (Importers, wholesalers, shops and aid agencies); Transport companies (Trucks, boats and couriers); Airports (Cargo and baggage).

The work is physical. You lift and carry all day, outdoors in the heat or rain, often in early, late or weekend shifts when a ship or truck arrives.

The government plans to strengthen the National Logistics Centre and build goods transit warehouses near the land border. In the 2022 census, 7,547 people worked in transport and storage, almost all of them men.

IS IT FOR ME?

You are good at: Physical work, Counting and checking, Keeping things tidy, Following safety rules, Teamwork.

You like: Being active, Ships, trucks and machines, Clear tasks, Travelling for work.

Reading and basic maths help with stock papers. Learning Japanese helps if you aim for the Japan route.

TRAIN FOR IT IN TIMOR-LESTE

- **No national certificate listed yet** · The published list of INDMO titles has no port or warehouse course, and that list is incomplete.

Most people learn this job at work. Course length and providers: to confirm. The directory never shows a number without a source.

WHERE IT LEADS

- **Port or warehouse worker** · Start here and learn on the job
- **Forklift operator** · PALM candidates can train in forklift operation (ISCO 8344)
- **Crane operator or rigger** · Running and maintaining ports will need trade skills such as rigging and crane work
- **Warehouse supervisor** · Lead a team and manage the stock records

WORK ABROAD, SAFELY

- **Japan: Technical Intern Training** · In December 2025 SEFOPE signed a cooperation memorandum with a business cooperative in Kagoshima, Japan, for Japan's Technical Intern Training programme, with a focus on construction and port services. The cooperative planned to start recruiting in February 2026. This route is new.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

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4. INETL with ILO, 2022 Census Thematic Report on Labour Force (Oct 2024), Figure 3: employment by industry and sex https://www.laohamutuk.org/DVD/DGS/Cens22/241203INETLThematic-report-labour-force_2022.pdf
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6. Australian Embassy Dili, PALM training scale-up (English, forklift operation, meat work processing), 22 Aug 2025 https://timorleste.embassy.gov.au/dili/mr22082025.html
7. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/freight-handler-port-warehouse-worker/?lang=en