S.O.T. SYSTEMS OF TIMOR

S.O.T. Systems of Timor

+67077192122

Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Meat process worker / slaughterer

Traballadór prosesa na'an

Manufacturing & food processing · ISCO-08 7511 (9329 line work)

Meat process workers slaughter animals, clean and cut the meat, take out bones, and pack or preserve it. On a factory line, workers also sort and carry products. Australia's PALM scheme trains Timorese candidates in meat work before they leave.

TRAIN IN TIMOR	**Pre-departure training** PALM meat work processing course
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**To confirm** No demand data for Timor yet
ABROAD	**Australia · PALM** Meat work training before departure
PAY IN TIMOR	**US$164–276 / month** Averages for all craft & trades workers (US$276) and workers in elementary jobs (US$164) in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Slaughter: Slaughter cattle, pigs, goats or chickens; Remove the skin and the insides; Clean and trim the carcass.

Cut and bone: Cut meat into standard pieces; Take out bones and trim the fat; Mince meat and make sausages.

Preserve and pack: Salt, dry or smoke meat so it keeps; Weigh, wrap and label the meat; Sort and carry products on the line.

Keep it clean and safe: Keep knives sharp and use them safely; Clean tools, tables and floors; Follow hygiene rules every shift.

Based on the ILO descriptions of ISCO-08 unit groups 7511, Butchers, fishmongers and related food preparers, and 9329, Manufacturing labourers.

WHERE YOU WORK

Slaughterhouses (Cattle, pigs, goats and chickens); Butcher shops & markets (Cutting and selling meat); Meat factories abroad (Australia, through PALM); Food processing (Sausages, smoked and dried meat).

The work is physical and repetitive. You stand all shift, use sharp knives, and work in cold rooms on wet floors. Some people find slaughter hard to watch.

A skills study for Timor-Leste says meat industry skills are in high demand in Australia.

IS IT FOR ME?

You are good at: Physical work, Working fast and steady, Keeping things clean, Following safety rules, Teamwork on a line.

You like: Working with your hands, Clear routines, Animals and food, Travelling for work.

English is needed to work abroad.

TRAIN FOR IT IN TIMOR-LESTE

- **Meat work processing (PALM pre-departure training)** · For PALM candidates, part of the 2025 training scale-up
- **Preparatory program for the Australian meat industry** · APTC regional course, planned in 2022 to be shared with training centres. Status to confirm.
- **No national certificate listed yet** · The published list of INDMO titles has no meat course, and that list is incomplete.

Course length, who can join and where: to confirm with SEFOPE and the PALM team. The directory never shows a number without a source.

WHERE IT LEADS

- **Factory line worker** · Sorting and carrying on the line (ISCO 9329)
- **Meat process worker** · Pre-departure training for PALM
- **Skilled butcher or boner** · Skilled cutting (ISCO 7511)
- **Your own butcher shop** · Startups of Timor helps you start one

WORK ABROAD, SAFELY

- **Australia: Pacific Australia Labour Mobility** · PALM prepares Timorese candidates for work in Australia. Its training includes meat work processing and forklift operation. Employers must pay at least the Australian award rate.
- **United Kingdom: not a programme** · There is no official UK programme. Some Timorese with Portuguese passports go on their own, and many have worked in meat plants in Northern Ireland. In 2018 delays for Portuguese passports had cut the number arriving.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit groups 7511 Butchers, fishmongers and related food preparers, and 9329 Manufacturing labourers not elsewhere classified https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. Australian Embassy Dili, PALM training scale-up (hospitality, housekeeping, forklift, meat work processing), 22 Aug 2025 https://timorleste.embassy.gov.au/dili/mr22082025.html
3. PALM Approved Employer Guidelines v2.1 (pay at the award rate), 27 Mar 2026 https://www.palmscheme.gov.au/sites/default/files/2026-03/PALM%20scheme%20Approved%20Employer%20Guidelines%20v2.1.pdf
4. APTC, Timor-Leste Skills Strategy 2022, p. 17 and Annexes I–II (meat industry preparatory program; INDMO titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
5. Devpolicy, Wigglesworth, Identity and opportunity for Timorese migrant workers in the UK, 1 Nov 2018 (informal Portuguese-passport route) https://devpolicy.org/identity-and-opportunity-for-timorese-migrant-workers-in-the-uk-20181101/
6. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/meat-process-worker-slaughterer/?lang=en