S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Medical laboratory technician

Téknikú laboratóriu médiku

Health & care · ISCO-08 3212

Medical laboratory technicians test blood, urine and other samples from patients. Their results help doctors find out which illness a patient has. Some community health centres in Timor-Leste do laboratory tests for pregnancy check-ups, malaria and TB.

TRAIN IN TIMOR	**To confirm** No national course listed yet
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**To confirm** No published demand data yet
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$320 / month** Average for all technicians and associate professionals in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Collect samples: Take blood samples and label them correctly; Receive urine, stool and other samples; Prepare slides to look at under the microscope.

Run tests: Look for germs and parasites under the microscope; Run blood counts and chemical tests with machines and test kits; Test blood groups before a blood transfusion.

Keep it safe and correct: Clean, check and adjust the equipment; Follow strict rules for samples that can carry disease; Throw away used needles and samples safely.

Report results: Record each result clearly and on time; Send results to doctors and nurses; Tell the doctor at once about a dangerous result.

Based on the ILO description of ISCO-08 unit group 3212, Medical and pathology laboratory technicians.

WHERE YOU WORK

Hospital laboratories (National hospital and referral hospitals); Community health centres (Some test for pregnancy care, malaria and TB); National Institute of Public Health (To be reformed to improve laboratory services across the country); Blood bank (To be reformed for a better blood supply).

You work indoors, often standing at a bench. You handle samples that can carry disease, so gloves, care and clean habits matter every day.

In 2011 the national plan said most health laboratories needed more space. The current government programme plans better management and quality control of clinical tests across the country.

IS IT FOR ME?

You are good at: Biology and chemistry, Exact, careful work, Using a microscope and machines, Following steps in order, Writing numbers clearly.

You like: Science and testing, Finding answers, Quiet, focused work, Helping patients behind the scenes.

Science subjects at secondary school are the best start.

TRAIN FOR IT IN TIMOR-LESTE

- **No national certificate listed yet** · The published list of INDMO titles has no laboratory course, and that list is incomplete.
- **Faculdade de Medicina e Ciências da Saúde, UNTL** · UNTL's health faculty. Whether it teaches laboratory work: to confirm.
- **Training in hospitals** · The national and referral hospitals serve as training centres for all health professionals

Laboratory courses, their length and fees: to confirm with the Ministry of Health and the universities. The directory never shows a number without a source.

WHERE IT LEADS

- **Laboratory assistant** · Prepares samples and cleans equipment; training to confirm
- **Medical laboratory technician** · Runs tests and reports results
- **Laboratory supervisor** · Leads a laboratory team and checks quality; requirements to confirm

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · No official programme recruits Timorese laboratory technicians for work abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 3212 Medical and pathology laboratory technicians https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
3. UNTL faculties https://www.untl.edu.tl/estudo/faculdades/
4. Government of Timor-Leste, Strategic Development Plan 2011–2030 (2011), health https://timor-leste.gov.tl/wp-content/uploads/2011/07/Timor-Leste-Strategic-Plan-2011-20301.pdf
5. Programme of the IX Constitutional Government 2023–2028 (18 Jul 2023), §2.2 health https://timor-leste.gov.tl/wp-content/uploads/2023/07/EN-Programa-IX-Governo.pdf
6. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
7. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/medical-laboratory-technician/?lang=en