S.O.T. Systems of Timor
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JOB PROFILE

Midwife

Parteira

Health & care · ISCO-08 2222 / 3222

Midwives care for women before, during and after childbirth. They deliver babies, look after newborns and give advice on health and family planning. The national plan wants at least two midwives in every health post.

TRAIN IN TIMOR	**3 midwifery schools** UNTL, ISC and ICS
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Priority** Health-post staffing target
ABROAD	**No official programme yet** PEV: any job, with a job offer
PAY IN TIMOR	**US$292–320 / month** Averages for all professionals (US$292) and technicians and associate professionals (US$320) in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Care during pregnancy: Check the health of the mother and the baby at each visit; Give advice on food, rest and hygiene; Spot danger signs and send the woman to a doctor.

Help at the birth: Support the woman through labour; Deliver the baby in a normal birth; Call a doctor fast when there are complications.

Care after the birth: Check the mother and the newborn; Help with breastfeeding; Watch for illness in the first weeks.

Teach and record: Give advice on family planning; Teach families and communities about mother and child health; Keep clear records of every visit and birth.

Based on the ILO descriptions of ISCO-08 unit groups 2222, Midwifery professionals, and 3222, Midwifery associate professionals. Professional midwives plan, manage and evaluate care, alone or in teams; associate midwives give care and advice and refer complications.

WHERE YOU WORK

Health posts (Usually one nurse and one midwife); Community health centres (Mother and child care; some do antenatal tests); Hospitals (Maternity wards and delivery rooms); Villages (Village midwives where the health post is far).

Babies come at any hour, so midwives work shifts and are on call at night. In remote areas you may walk or ride a long way to reach a mother.

In 2022, 3,248 people worked in health and social work in Timor-Leste.

IS IT FOR ME?

You are good at: Staying calm under pressure, Making quick decisions, Gentle, careful hands, Biology and science, Earning people's trust.

You like: Helping mothers and babies, Health and the human body, Working in the community, A job with real meaning.

Portuguese and English help with medical books and further study.

TRAIN FOR IT IN TIMOR-LESTE

- **UNTL Midwifery School** · At the national university; UNFPA has supported it since 2008
- **Associate degree in Midwifery (UNTL)** · UNTL with the Ministry of Health, for midwives already working; 90 midwifery students finished in 2022
- **ISC and ICS midwifery schools** · The two other midwifery schools in Timor-Leste

The three schools are getting one standard midwifery curriculum. Course length, entry rules and fees: to confirm with each school. The directory never shows a number without a source.

WHERE IT LEADS

- **Student midwife** · At one of the three midwifery schools
- **Midwife** · Associate level (ISCO 3222), then professional level (ISCO 2222)
- **Senior midwife** · Plans and manages care at the professional level

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · There is no official programme that sends Timorese midwives abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

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6. Programme of the IX Constitutional Government 2023–2028 (18 Jul 2023), health https://timor-leste.gov.tl/wp-content/uploads/2023/07/EN-Programa-IX-Governo.pdf
7. INETL with ILO, 2022 Census Thematic Report on Labour Force (Oct 2024), Figure 3 https://www.laohamutuk.org/DVD/DGS/Cens22/241203INETLThematic-report-labour-force_2022.pdf
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9. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/midwife/?lang=en