S.O.T. SYSTEMS OF TIMOR

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+67077192122

Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Police officer

Polísia

Public service, NGOs & security · ISCO-08 5412

Police officers keep public order and keep people and property safe. They patrol, respond to calls for help, prevent and investigate crime, and enforce the law. In Timor-Leste this is the work of the PNTL, the National Police of Timor-Leste.

TRAIN IN TIMOR	**Certificate III–IV** Police Investigation, Police Management
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**To confirm** No demand data for Timor yet
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$200 / month** Average for all service & sales workers in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Patrol and prevent: Patrol streets, markets and villages, on foot or by car; Talk with people to prevent crime and spot problems early; Keep order at public events.

Respond: Answer calls for help and go to emergencies; Help at road accidents and give first aid; Protect people and property from harm.

Investigate: Collect evidence and take statements from witnesses; Arrest people suspected of crimes; Write reports and give evidence in court.

Traffic and community: Direct traffic and enforce road rules; Work with community leaders to settle conflicts; Explain the law to people and help victims.

Based on the ILO description of ISCO-08 unit group 5412, Police officers.

WHERE YOU WORK

Police stations & patrols (In Dili and the municipalities); Communities (The community policing model); Roads & traffic (Traffic and Road Safety Unit); Criminal investigation (The Scientific Police is to come under PNTL command).

The work can be dangerous and stressful. Police work shifts, nights and holidays, and must stay calm with angry or frightened people.

The government wants the security forces to respect human rights, to care properly for women, children and people with special needs, and to bring more women into the security sector.

IS IT FOR ME?

You are good at: Staying calm under pressure, Talking with all kinds of people, Being honest and fair, Physical fitness, Writing clear reports.

You like: Helping people in trouble, Working in a team, Being out in the community, Rules and fairness.

Police serve everyone equally: under the Constitution the PNTL must be strictly non-partisan.

TRAIN FOR IT IN TIMOR-LESTE

- **Certificate III in Police Investigation** · INDMO national certificate, public sector
- **Certificate IV in Police Investigation** · INDMO national certificate, public sector
- **Certificate IV in Police Management** · INDMO national certificate, public sector
- **Police Academy** · The government plans to set up a Police Academy and improve police science education

Who can take these certificates, how long they take, and how the PNTL recruits and trains new officers: to confirm with the PNTL and INDMO. The directory never shows a number without a source.

WHERE IT LEADS

- **Police officer** · Patrol, response and community work
- **Police investigator** · Certificate III, then IV in Police Investigation
- **Police manager** · Certificate IV in Police Management
- **Specialist training abroad** · The government plans study programmes and internships for security staff in partner institutions of CPLP countries

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · Police work is a public service at home, and no official programme sends Timorese police abroad to work. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 5412 Police officers https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles, public sector) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
3. Programme of the IX Constitutional Government 2023–2028 (18 Jul 2023), §6.8.1 and §6.9.2 Security https://timor-leste.gov.tl/wp-content/uploads/2023/07/EN-Programa-IX-Governo.pdf
4. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
5. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/police-officer/?lang=en