S.O.T. SYSTEMS OF TIMOR

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+67077192122

Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Secondary school teacher

Profesór/a ensinu sekundáriu

Education & childcare · ISCO-08 2330

Secondary school teachers teach one or more subjects, such as maths, science, languages or history, to young people in secondary school. Timor-Leste's national plan calls for qualified teachers in secondary schools across the country.

TRAIN IN TIMOR	**University (UNTL)** Faculty of Education and Humanities
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Priority** National plans
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$292 / month** Average for all professionals in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Plan lessons: Prepare lessons that follow the national curriculum for your subject; Make worksheets, experiments and other teaching materials; Keep up to date in the subject you teach.

Teach: Explain ideas clearly and lead class discussions; Run practical work, for example in a science laboratory; Help students who find the subject hard.

Assess: Set and mark homework, tests and exams; Record each student's results; Write reports for the school and for parents.

School life: Keep order and respect in class; Lead clubs, sport or other activities after class; Meet parents and take part in staff meetings.

Based on the ILO description of ISCO-08 unit group 2330, Secondary education teachers.

WHERE YOU WORK

Public secondary schools (General secondary schools of the state); Private & church schools (31 of the 74 general secondary schools in 2010); Technical schools (ESTV) (17 technical secondary schools in 2010).

In 2010, 2,073 teachers worked in Timor-Leste's 91 secondary schools. Teachers spend time outside class planning lessons and marking work.

In 2011 the national plan said teaching quality was low and many teachers were not fluent in the official languages of teaching. The current government wants every general secondary teacher to have the minimum qualification the law requires, through ongoing training that includes Portuguese as the language of teaching.

IS IT FOR ME?

You are good at: One subject you know well, Explaining things clearly, Speaking in front of a group, Patience with teenagers, Organising your time.

You like: Young people, Your subject, Helping others learn, Being part of a school community.

Good Portuguese matters: it is the language of teaching that the government is training teachers in.

TRAIN FOR IT IN TIMOR-LESTE

- **Faculdade de Educação e Humanidades, UNTL** · Trains education professionals. Secondary-teacher course titles: to confirm.
- **Ongoing teacher training** · Government aim: every general secondary teacher reaches the legal minimum qualification

The national employment strategy makes training teachers and trainers a priority. Course length, entry rules and fees: to confirm with UNTL. This list is incomplete. The directory never shows a number without a source.

WHERE IT LEADS

- **Student teacher** · UNTL Faculty of Education and Humanities
- **Secondary school teacher** · Keep training on the job
- **Subject coordinator or school director** · Path to confirm
- **University lecturer** · Further study; path to confirm (ISCO 2310)

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · No official programme sends Timorese teachers abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 2330 Secondary education teachers https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. UNTL faculties https://www.untl.edu.tl/estudo/faculdades/
3. Government of Timor-Leste, Strategic Development Plan 2011–2030 (2011), secondary education https://timor-leste.gov.tl/wp-content/uploads/2011/07/Timor-Leste-Strategic-Plan-2011-20301.pdf
4. Programme of the IX Constitutional Government 2023–2028 (18 Jul 2023), §2.1.3 secondary education https://timor-leste.gov.tl/wp-content/uploads/2023/07/EN-Programa-IX-Governo.pdf
5. National Employment Strategy 2017–2030 (Government Resolution 44/2017) https://timor-leste.gov.tl/wp-content/uploads/2017/07/National-Employment-Strategy-2017-2030.pdf
6. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
7. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/secondary-school-teacher/?lang=en