S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

**JOB PROFILE**

# Security guard

Seguransa

Public service, NGOs & security · ISCO-08 5414

Security guards protect buildings and property against theft and damage. They patrol, control who goes in and out, keep order at events, and call the police or firefighters when needed.

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|---|---|
| **TRAIN IN TIMOR** | **No national course listed**<br>The published list is incomplete |
| **COURSE LENGTH** | **To confirm**<br>No published source yet |
| **IN TIMOR** | **To confirm**<br>No demand data for Timor-Leste yet |
| **ABROAD** | **No official programme yet**<br>Australia PEV: any job, with a job offer |
| **PAY IN TIMOR** | **US$200 / month**<br>Average for all service & sales workers in Timor-Leste, not this job alone (Labour Force Survey 2021) |

## WHAT YOU DO

**Patrol:** Walk around the building and grounds; Check doors, windows and gates; Look for signs that someone broke in.

**Control the entrance:** Check who comes in and who goes out; Check ID cards and give out visitor passes; At airports, check passengers and their bags.

**Keep order:** Move among visitors, customers or staff to keep the peace; Protect property from theft and damage; Make sure people follow the rules of the place.

**Respond:** Answer alarms and check what is happening; Call your supervisor, the police or firefighters; Guard cash and valuables on the way to banks and shops.

Based on the ILO description of ISCO-08 unit group 5414, Security guards.

## WHERE YOU WORK

Offices & banks (Guarding entrances and cash); Hotels, shops & markets (Keeping guests and goods safe); Building sites & warehouses (Night and weekend watch); Events, museums & airports (Also listed by the ILO).

You stand or walk for long hours, often at night, at weekends and outdoors in sun and rain. Much of the time is quiet, but you must stay alert.

In 2017, employment centres registered 5 vacancies for "civil security", out of 121 vacancies in all. Most vacancies are never advertised at all (73% in Dili that year), so this is only a small sign of demand.

## IS IT FOR ME?

**You are good at:** Staying alert for long hours, Staying calm and polite, Being honest and reliable, Noticing small things, Writing short reports.

**You like:** Protecting people and places, Clear rules, Working on your own, Being on your feet.

A security guard is not a police officer. When there is trouble, you check what is happening and call your supervisor or the police.

## TRAIN FOR IT IN TIMOR-LESTE

- **No national certificate listed yet** · The published list of INDMO titles has no security guard course, and that list is incomplete.
- **Training by the employer** · Whether security companies train new guards, and whether a licence is needed: to confirm.

Training, licence rules and costs: to confirm. The directory never shows a number without a source.

## WHERE IT LEADS

- **Security guard** · Patrol, entrance and order
- **Security supervisor** · Leads a team of guards. Training path to confirm.
- **Police officer** · A different path, through the PNTL (ISCO 5412)

## WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · There is no official programme that sends Timorese security guards abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer first.

**Never pay a fixer.** Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

## SOURCES


1. ILO, ISCO-08 unit group 5414 Security guards https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
3. SEJT, Labour Market Outlook No. 7, Feb 2018 (vacancies registered at employment centres, 2017; share of vacancies never advertised) https://www.laohamutuk.org/DVD/2018/LMOFeb2018en.pdf
4. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
5. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf


From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/security-guard/?lang=en