S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Software developer

Dezenvolvedór software

IT, media & creative · ISCO-08 2512

Software developers find out what users need, then design, write, test and fix computer programs, apps and websites. The government's 2023–2028 programme plans more online public services and partnerships with private companies to develop ICT.

TRAIN IN TIMOR	**Higher education** DIT Computer Science
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**To confirm** No demand data for Timor yet
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$292 / month** Average for all professionals in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Understand the need: Talk with users and clients about what the program must do; Study how the work is done today; Write down what the software needs.

Design and build: Plan how the program will work; Write code for apps, websites and systems; Connect programs to databases and other systems.

Test and fix: Test that the program works as it should; Find and fix bugs; Update programs when needs change.

Support and explain: Write instructions for users and other developers; Help users when something goes wrong; Keep learning new tools and languages.

Based on the ILO description of ISCO-08 unit group 2512, Software developers.

WHERE YOU WORK

Government (TIC TIMOR runs the government IT network); Banks & telecoms (Apps, payments and customer systems); NGOs & agencies (Databases and reporting systems); Your own studio or freelance (Websites and apps for local businesses).

You work at a computer, alone and in a team, in an office or from home. Deadlines can mean long days.

Be ready to compete. A 2017 comparison of graduates from a few universities with jobs advertised on two websites found the most graduates in ICT, but relatively few ICT jobs. Skills you can show, like apps or websites you built, help you stand out.

IS IT FOR ME?

You are good at: Logical thinking, Maths, Solving problems step by step, Patience and attention to detail, Teamwork.

You like: Computers and phones, Building things, Learning on your own, Puzzles.

Most programming tools and guides are in English, so English helps a lot.

TRAIN FOR IT IN TIMOR-LESTE

- **Computer Science** · Dili Institute of Technology (DIT) department. Level and length to confirm.
- **Master of Science in Computer Science** · DIT lists it as in progress

Course length, fees and entry rules: to confirm with DIT. Other universities may also teach computing; the list here is incomplete. The directory never shows a number without a source.

WHERE IT LEADS

- **ICT support technician** · Certificate II in Information Technology (ISCO 3512)
- **Software developer** · Higher education: DIT Computer Science
- **Senior developer or team lead** · Years of experience; a master's later
- **Your own software business** · Startups of Timor helps you start one

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · No official programme recruits Timorese workers for this job yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

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4. Dili Institute of Technology programmes (Computer Science; M.Sc in Computer Science in progress) https://www.dit.edu.tl
5. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
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7. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/software-developer/?lang=en