S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Specialist doctor

Doutór espesialista

Health & care · ISCO-08 2212

Specialist doctors are doctors with extra training in one area of medicine, such as surgery, children's health or women's health. They find out what illness a patient has and treat it with special tests, medicines, operations and other treatments. The government wants more specialist doctors at Guido Valadares National Hospital (HNGV) and the referral hospitals.

TRAIN IN TIMOR	**To confirm** Plan: train specialists with partners abroad
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Priority** More specialists at HNGV
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$292 / month** Average for all professionals in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Examine and test: See patients sent to you by general doctors; Order and read special tests: scans, X-rays and laboratory tests; Find out exactly which illness the patient has.

Treat: Plan treatment in your own area of medicine; Do operations and other special procedures; Prescribe medicines and follow how the patient gets better.

Advise and explain: Explain the illness and the treatment to patients and families; Advise general doctors and nurses on difficult cases; Refer patients to other specialists when needed.

Teach and record: Train young doctors, nurses and students; Write clear notes and reports on each patient; Take part in research and health programmes.

Based on the ILO description of ISCO-08 unit group 2212, Specialist medical practitioners.

WHERE YOU WORK

National hospital (HNGV) (Cancer, kidney and other special care is planned there); Referral hospitals (In 2011 they had specialists in four clinical areas); A specialist hospital in Dili (Planned in the national plan for 2030); Private clinics (Private health facilities are also run by doctors).

Specialists carry a lot of responsibility. Hospital work includes nights, weekends and emergency calls.

In 2011 the national plan said the most complex care was given overseas, because of limited technology and a lack of specialists. The government now wants to send fewer patients abroad by offering more specialist doctors, equipment and tests at HNGV.

IS IT FOR ME?

You are good at: Science: biology and chemistry, Studying for many years, Careful, exact work with your hands, Staying calm under pressure, Explaining things clearly.

You like: Solving hard medical problems, Helping very sick people, Learning all your life, Teaching others.

You first become a general doctor. Then you train further in one area of medicine. Where and for how long: to confirm.

TRAIN FOR IT IN TIMOR-LESTE

- **Faculdade de Medicina e Ciências da Saúde, UNTL** · First step: become a general doctor. Degree title: to confirm.
- **Training at HNGV and referral hospitals** · The government wants these hospitals to keep serving as training centres for all health professionals
- **Specialist training with partners** · The government plans partnerships and international cooperation to train specialised health professionals

Where to specialise, how long it takes and who pays: to confirm with the Ministry of Health. This list is incomplete. The directory never shows a number without a source.

WHERE IT LEADS

- **Medical student** · UNTL Faculty of Medicine and Health Sciences
- **General doctor** · Health posts, health centres and hospitals (ISCO 2211)
- **Specialist doctor** · Further training in one area: to confirm
- **Senior specialist and teacher** · Hospitals are training centres for health professionals

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · No official programme recruits Timorese specialist doctors for work abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 2212 Specialist medical practitioners https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. UNTL faculties https://www.untl.edu.tl/estudo/faculdades/
3. Programme of the IX Constitutional Government 2023–2028 (18 Jul 2023), §2.2 health https://timor-leste.gov.tl/wp-content/uploads/2023/07/EN-Programa-IX-Governo.pdf
4. Government of Timor-Leste, Strategic Development Plan 2011–2030 (2011), health https://timor-leste.gov.tl/wp-content/uploads/2011/07/Timor-Leste-Strategic-Plan-2011-20301.pdf
5. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
6. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/specialist-doctor/?lang=en