S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Tour guide

Gia turístiku

Hospitality & tourism · ISCO-08 5113

Tour guides take visitors to places of interest and explain the history, culture and nature they see. The government plans more tourism, including training guides for historical sites and for national parks.

TRAIN IN TIMOR	**Certificate II** INDMO national certificate
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Priority** National tourism plans
ABROAD	**No official programme yet** PEV: any job, with a job offer
PAY IN TIMOR	**US$200 / month** Average for all service & sales workers in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Plan the tour: Plan the route and the time for each stop; Check transport, meals and places to stay; Learn the facts and stories about each place.

Guide the group: Meet visitors and explain the day; Show sites and explain their history and culture; Answer questions clearly and honestly.

Keep people safe: Count the group and make sure nobody is lost; Follow safety rules on roads, in the mountains and at sea; Help when someone is sick or hurt.

Look after visitors: Help visitors talk with local people; Introduce local food, crafts and customs; Sort out problems during the trip.

Based on the ILO description of ISCO-08 unit group 5113, Travel guides.

WHERE YOU WORK

Tour companies & hotels (Day trips and longer tours); Historical sites (The government plans guide training there); National parks (Local guides for Nino Konis Santana park); Communities (Community tourism in every municipality).

You spend most of the day outside, walking and travelling on rough roads. Tours often start early and include weekends.

IS IT FOR ME?

You are good at: Speaking in front of a group, Languages, Telling stories, Organising people and time, Staying calm when plans change.

You like: History and culture, Nature and the outdoors, Meeting people from other countries, Travelling around Timor-Leste.

Good English is very important. Portuguese, Indonesian or another language helps too.

TRAIN FOR IT IN TIMOR-LESTE

- **Certificate II in Tour Guiding** · INDMO national certificate
- **Community and Cultural Tourism (level III)** · CNEFP Tíbar, with EU and Portugal support; 15 trainees finished in 2025

Course length, fees and entry rules: to confirm with INDMO and CNEFP. The directory never shows a number without a source.

WHERE IT LEADS

- **Tour guide** · Certificate II in Tour Guiding
- **Travel consultant** · DIT Tour and Travel Management (ISCO 4221)
- **Hotel or guesthouse manager** · DIT Hotel Management (ISCO 1411)
- **Your own tour business** · Startups of Timor helps you start one

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · There is no official programme that sends Timorese tour guides abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

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3. Tatoli, CNEFP Tíbar graduates and 2026 intake, 20 Nov 2025 https://en.tatoli.tl/?p=66213
4. Dili Institute of Technology programmes https://www.dit.edu.tl
5. Government of Timor-Leste, Strategic Development Plan 2011–2030 (2011), tourism https://timor-leste.gov.tl/wp-content/uploads/2011/07/Timor-Leste-Strategic-Plan-2011-20301.pdf
6. Programme of the IX Constitutional Government 2023–2028 (18 Jul 2023), tourism https://timor-leste.gov.tl/wp-content/uploads/2023/07/EN-Programa-IX-Governo.pdf
7. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
8. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/tour-guide/?lang=en