S.O.T. SYSTEMS OF TIMOR

S.O.T. Systems of Timor

+67077192122

Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

JOB PROFILE

Vocational trainer & assessor

Formadór no avaliadór vokasionál

Education & childcare · ISCO-08 2320

Vocational trainers teach the skills of a trade or job, such as building, cooking or mechanics, to young people and adults. They show how the work is done, supervise practice, and assess whether trainees can do it well. Timor-Leste's employment strategy makes building the capacity of trainers a priority.

TRAIN IN TIMOR	**Certificate III–IV, Diploma I** Training and Assessment, national courses
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Priority** National Employment Strategy
ABROAD	**No official programme yet** Australia PEV: any job, with a job offer
PAY IN TIMOR	**US$292 / month** Average for all professionals in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Plan training: Plan courses that follow the national skill standards; Prepare lessons, handouts and practical tasks; Check that tools, machines and materials are ready.

Teach: Explain the theory behind the work; Show trainees how to do each task, step by step; Supervise practice in the workshop or kitchen.

Assess: Watch trainees do real tasks and check them against the standard; Give clear feedback on what to improve; Record results and write reports.

Safety and skills: Teach and enforce safe work in the workshop; Advise the centre on tools and equipment to buy; Keep your own trade skills up to date.

Based on the ILO description of ISCO-08 unit group 2320, Vocational education teachers.

WHERE YOU WORK

Accredited training centres (27, including CNEFP and CNFP); Registered training centres (74 centres); Community-based centres (131 centres); Vocational secondary schools (53 schools).

You teach in classrooms and in workshops, kitchens or on building sites. Groups can be mixed: school-leavers, adults and workers who want a certificate.

The national employment strategy says the lack of qualified teachers is a problem, and promises resources to train teachers and trainers. APTC has funded training for Timorese trainers in the Certificate III and IV in Training and Assessment.

IS IT FOR ME?

You are good at: A trade you know well, Showing and explaining, Patience with learners, Being fair when you judge work, Keeping records.

You like: Helping people get a job, Practical work, Sharing what you know, Working with young people.

Trainers teach a trade, so real experience in that trade matters as much as teaching skills.

TRAIN FOR IT IN TIMOR-LESTE

- **Certificate III in Training and Assessment** · INDMO national certificate
- **Certificate IV in Training and Assessment** · INDMO national certificate
- **Diploma I in Training and Assessment** · National course. Diplomas are level 5, which ANAAA accredits, not INDMO.

The list of national courses we have is incomplete. Course length, entry rules, fees and which centres teach these courses: to confirm with INDMO. The directory never shows a number without a source.

WHERE IT LEADS

- **Skilled worker in a trade** · Experience in the trade you will teach
- **Vocational trainer & assessor** · Certificate III, then IV in Training and Assessment
- **Senior trainer** · Diploma I in Training and Assessment
- **Your own training business** · Startups of Timor helps you start one

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · No official programme recruits Timorese trainers for work abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer from an Australian employer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 2320 Vocational education teachers https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. APTC, Timor-Leste Skills Strategy 2022: TVET system table, Annex I (national course titles) and APTC trainer support https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
3. National Employment Strategy 2017–2030 (Government Resolution 44/2017): TVET Plan, trainers https://timor-leste.gov.tl/wp-content/uploads/2017/07/National-Employment-Strategy-2017-2030.pdf
4. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
5. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/vocational-trainer-assessor/?lang=en