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JOB PROFILE

Welder / metal fabricator

Soldadór / fabrikadór besi

Construction & building trades · ISCO-08 7212

Welders join and cut metal with a gas flame or an electric arc. They make and repair metal parts, frames, gates, pipes and structures. In Timor-Leste many welding jobs are still done by foreign workers.

TRAIN IN TIMOR	**Certificate I–IV** INDMO national certificates
COURSE LENGTH	**To confirm** No published source yet
IN TIMOR	**Filled by foreign workers** 52 foreign welders had work permits in 2017
ABROAD	**No official programme yet** Australia: any job with an offer
PAY IN TIMOR	**US$276 / month** Average for all craft & trades workers in Timor-Leste, not this job alone (Labour Force Survey 2021)

WHAT YOU DO

Prepare the metal: Read the job plan and measure the pieces; Mark where to cut and where to join; Cut metal with a gas flame or an electric arc.

Weld and join: Weld parts by hand with gas or electric arc; Run resistance-welding machines; Braze and solder small metal parts.

Check the work: Look for cracks, holes and weak welds; Measure with a straightedge or template; Fix parts that do not match the plan.

Work safely: Wear a welding mask, gloves and safe clothes; Keep gas bottles and cables in good order; Keep the workshop clean and free of fire risk.

Based on the ILO description of ISCO-08 unit group 7212, Welders and flamecutters.

WHERE YOU WORK

Building sites (Steel frames, roofs, gates and fences); Metal workshops (Doors, windows, furniture and repairs); Pipes and big projects (Lead pipes and fittings are also listed by the ILO); Factories, ports and power (A skills study says these need welders).

The work is hot, loud and bright. You often work outside, bend or kneel, and lift heavy pieces.

Companies in Timor-Leste also hire welders from abroad: 52 foreign welders held work permits in 2017. A skills study expects new projects to need fitting and welding skills.

In 2017 welding was one of the trades employers hired from training centres.

IS IT FOR ME?

You are good at: Steady hands, Careful, exact work, Reading measurements, Following safety rules, Physical work.

You like: Making and fixing things, Working with your hands, Machines and tools, Seeing a finished job.

Basic maths helps for measuring and cutting.

TRAIN FOR IT IN TIMOR-LESTE

- **Certificate I in Metal Fabrication and Welding** · INDMO national certificate
- **Certificate II in Metal Fabrication and Welding** · INDMO national certificate
- **Certificate III in Metal Fabrication** · INDMO national certificate
- **Certificate IV in Metal Fabrication** · INDMO national certificate
- **CNEFP Tibar** · Teaches Welding at level III; nine people finished it in 2025.

Course length and fees: to confirm with INDMO and each centre. The directory never shows a number without a source.

WHERE IT LEADS

- **Construction labourer** · Entry job; Certificate I in General Construction
- **Welder** · Certificate I–II in Metal Fabrication and Welding
- **Metal fabricator** · Certificate III–IV in Metal Fabrication
- **Your own metal workshop** · Startups of Timor helps you start one

WORK ABROAD, SAFELY

- **Australia: Pacific Engagement Visa** · There is no official programme that sends Timorese welders abroad yet. Australia's Pacific Engagement Visa allows any occupation, but you need a job offer first.

Never pay a fixer. Join only through SEFOPE, the Timor-Leste government office for work abroad. No one can sell you a place, and a real overseas job never asks you for a recruitment fee.

SOURCES

1. ILO, ISCO-08 unit group 7212 Welders and flamecutters https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. APTC, Timor-Leste Skills Strategy 2022, pp. 12–17 and Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
3. Tatoli, CNEFP Tibar graduates and 2026 intake, 20 Nov 2025 https://en.tatoli.tl/?p=66213
4. SEJT, Labour Market Outlook No. 7, Feb 2018 (Enterprise & Skills Survey 2017; foreign work permits 2017) https://www.laohamutuk.org/DVD/2018/LMOFeb2018en.pdf
5. Pacific Engagement Visa: any occupation, job offer needed (employer fact sheet 2025) https://pev.gov.au/sites/default/files/2025-02/PEV%20for%20Employers%20Fact%20Sheet_2025.pdf
6. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

From the Servisu jobs directory. Every figure has a source; "to confirm" means none yet. http://servisu.oftimor.com/jobs-directory/welder-metal-fabricator/?lang=en