S.O.T. SYSTEMS OF TIMOR

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Rua de Ai Meti Laran, Comoro, Dom Aleixo, Dili

PERFÍL SERVISU

Traballadór fábrika

Factory / manufacturing worker

Indústria no prosesamentu ai-han · ISCO-08 9329

Traballadór fábrika ajuda operadór mákina, lori materiál no produtu ne'ebé remata ona, karrega kamiaun, hamoos mákina no hili produtu ho liman. Estratéjia Nasionál ba Empregu temi indústria lijeira hanesan área prioridade ida husi área lima ba ekonomia.

APRENDE IHA TIMOR	**Seidauk iha kursu nasionál** Lista ne'ebé ami iha seidauk kompletu
DURASAUN KURSU	**Sei konfirma** Seidauk iha fonte publikadu
IHA TIMOR	**Prioridade** Indústria lijeira, estratéjia nasionál
RAI-LI'UR	**Koreia do Sul · EPS** Servisu manufatura, 2009–2015
SALÁRIU IHA TIMOR	**US$164 / fulan** Média ba traballadór servisu elementár hotu iha Timor-Leste, la'ós servisu ida-ne'e mesak (Inkéritu Forsa Traballu 2021)

SAIDA MAK ITA HALO

Lori materiál: Lori sasán, materiál no ekipamentu ba fatin servisu; Hasai pedasu ne'ebé remata ona husi mákina; Karrega no tun sasán husi kamiaun no karrinyu.

Ajuda iha liña: Ajuda operadór mákina no montadór sira; Halo servisu simples ho liman, beibeik; Hili produtu no peça ho liman.

Mantein mákina la para: Hasai buat ne'ebé taka mákina; Hamoos mákina, ekipamentu no ferramenta; Mantein ita-nia fatin servisu arrumadu.

Servisu ho seguru: Uza ekipamentu seguransa hanesan luva no sapatu-botas; Tuir regra seguransa ba mákina ida-idak; Hi'it no lori sasán todan ho maneira seguru.

Bazeia ba deskrisaun ILO nian ba grupu ISCO-08 9329, Traballadór manufatura seluk. Embala no tau etiketa ba produtu ne'ebé remata ona mak grupu seluk.

IHA NE'EBÉ ITA SERVISU

Fábrika ai-han no hemu (Liña prosesamentu); Ofisina no fábrika ki'ik (Bloku, mobília, sasán besi); Armazén (Lori no hili sasán); Fábrika iha rai-li'ur (Koreia do Sul, liuhusi EPS).

Servisu ne'e uza isin no repete beibeik. Ita hamriik ka la'o turnu tomak, no fábrika bele barullu no manas. Fábrika barak servisu ho turnu, dala ruma kalan.

Manufatura sei ki'ik iha Timor-Leste: 6.5% husi servisu hotu, no 8.4% husi servisu ne'ebé feto halo. Estratéjia Nasionál ba Empregu dehan katak setór manufatura ne'ebé besik la iha mak frakeza boot ida.

SERVISU NE'E BA HAU?

Ita di'ak iha: Servisu ho isin, Servisu metin oras naruk, Tuir instrusaun, Tuir regra seguransa, Servisu hamutuk iha liña.

Ita gosta: Servisu ho liman, Rotina klaru, Mákina no oinsá halo sasán, Viaja ba servisu.

Atu servisu iha Koreia do Sul, ita tenke aprende lian Koreia uluk no pasa ezame lian Koreia.

APRENDE IHA TIMOR-LESTE

- **Kursu lian Koreia no ezame TOPIK** · Ba kandidatu EPS, molok sira bele aplika ba servisu (estudu 2016)
- **Seidauk iha sertifikadu nasionál** · Lista títulu INDMO ne'ebé publika la iha kursu fábrika, no lista ne'e seidauk kompletu.

Abilidade fábrika barak liu ita aprende iha servisu. Durasaun kursu, kustu no se mak organiza kursu lian Koreia agora: sei konfirma ho SEFOPE.

BA NE'EBÉ

- **Traballadór fábrika** · Hahú iha liña no aprende mákina sira
- **Operadór mákina** · Opera mákina prosesa ai-han (ISCO 8160)
- **Supervizór liña** · Lidera ekipa ida iha liña

SERVISU IHA RAI-LI'UR HO SEGURU

- **Koreia do Sul: Employment Permit System** · Husi Outubru 2009 to'o Juñu 2015, Timor-Leste haruka traballadór na'in-1,886 ba Koreia do Sul liuhusi sistema governu ho governu ne'e. Na'in-646 bá manufatura, grupu boot daruak hafoin peska. Grupu foin daudauk barak liu bá peska: husi traballadór na'in-35 ne'ebé bá iha Setembru 2025, na'in-2 bá setór industriál.

Labele selu ba 'fixer'. Tama de'it liuhusi SEFOPE, eskritóriu governu Timor-Leste ba servisu iha rai-li'ur. Ema ida labele fa'an fatin ba ita, no servisu loloos iha rai-li'ur nunka husu osan rekrutamentu.

FONTE

1. ILO, ISCO-08 unit group 9329 Manufacturing labourers not elsewhere classified https://www.ilo.org/public/english/bureau/stat/isco/isco08/
2. National Employment Strategy 2017–2030 (Government Resolution 44/2017), Box 3 and economic context https://timor-leste.gov.tl/wp-content/uploads/2017/07/National-Employment-Strategy-2017-2030.pdf
3. APTC, Timor-Leste Skills Strategy 2022, Annex I (INDMO qualification titles) https://24045200.fs1.hubspotusercontent-na1.net/hubfs/24045200/Files/Timor-Leste%20Skills%20Strategy%202023.pdf
4. Wigglesworth & Fonseca, Experiences of young Timorese as migrant workers in Korea, 2016 Australasian Aid Conference (SEPFOPE data Oct 2009–Jun 2015; Korean language test) https://devpolicy.org/2016-Australasian-aid-conference/Papers/Wigglesworth-Fonseca-Experiences-of-young-Timorese-workers-in-Korea.pdf
5. Tatoli, SEFOPE sends another group of Timorese workers to South Korea (33 fishing, 2 industrial sector), 29 Aug 2025 https://en.tatoli.tl/2025/08/29/sefope-sends-another-group-of-timorese-workers-to-south-korea/22/
6. Labour Force Survey 2021, Table 10: employment by sex and economic activity (manufacturing share) https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf
7. Labour Force Survey 2021, Table 29: average monthly wage of employees by occupation group https://www.ilo.org/sites/default/files/wcmsp5/groups/public/%40asia/%40ro-bangkok/%40ilo-jakarta/documents/publication/wcms_863064.pdf

Husi diretóriu servisu Servisu. Númeru hotu iha fonte; "sei konfirma" katak seidauk iha. https://servisu.oftimor.com/jobs-directory/factory-manufacturing-worker/